

POM5: OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

AES's business is the assembling and refurbishment of mechanical seals, pumps and the sales of associated products.

The company is committed to maintaining a safe and healthy working environment and the welfare of its employees and those affected by its activities.

To achieve this, the company operates an Occupational Health and Safety management system in accordance with ISO 45001 that identifies hazards and assesses risks.

I, **Shane Chester**, Managing Director, and all AESSEAL employees are committed to the continually review, develop and improve of all aspects of our business, in particular:-

- To comply with national, provincial, local health and safety legislation and other occupational health and safety requirements subscribed to.
- Reduce risks of illness, accidents, incidents and near misses in the workplace through regular monitoring and measuring of the controls that are in place and/or the identification of new risks.
- Review company Health and safety objectives and targets to ensure compliance with the standard.
- Communication, training and development of employees, customers and suppliers in order to develop a broad awareness of Health and safety requirements in the workplace.
- Continual improvement of the health and safety management system to enhance health and safety performance.
- The company provide Wellbeing program or alternative program to employees by investing in people.
- This also includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives
- Provide adequate resources to achieve above.

The Company's Health and safety management system sets objectives and targets to control and improve its performance via procedures, work instructions, training and awareness program. The Health and safety manual is available to all employees and will be made available to interested parties on request.


Shane Chester – Managing Director

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